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# Executive pay: Activist shareholders ratchet up the pressure

**With shareholders now holding unprecedented levels of influence over corporate decision-making, executive pay is emerging as a hot topic amongst activist investors. The energy sector, which hosts some of the highest-paid CEOs in global business, has already felt some of the heat, but how far can pay be ratcheted up before shareholders bite back? Gas Strategies examines the trends surrounding executive pay, its impact on company performance, and asks shareholder activists what the 'red line' is for executive remuneration.**



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